

2025 SMALL GROUP DESIGNS

A quick reference guide for brokers

Available in all CDPHP® rating regions

Pendina Department of Financial Services approval

= Change from 2024

MID-HUDSON VALLEY REGION (3) **COUNTIES INCLUDE:**

▶ Delaware

▶ Orange

Dutchess Ulster

	Pending Department of Financial Services approval												
	PLATINUM TIER					GOLD TIER							
3 Digit	120	121	130	131		220	221	224	227	225	226	228	
Product	EPO Copayment	EPO Copayment	EPO Copayment	PPO Copay/ Coinsurance (In Network)	PPO Copay/ Coinsurance (Out of Network)	EPO Copayment	Embrace Health EPO Copayment (\$200)	Triple Zero HMO Copayment	Triple Zero EPO Copayment	HDEPO HSA Qualified	EPO Hybrid	HMO Hybrid	
Deductible Aggregate/ Embedded	N/A	N/A	N/A	N/A	Embedded	Embedded	Embedded	N/A	N/A	Aggregate	Embedded	Embedded	
Deductible (Single/Family)	\$0/\$0	\$0/\$0	\$0/\$0	\$0/\$0	\$6,000/\$12,000	\$750/\$1,500	\$250/\$500	\$0/\$0	\$0/\$0	\$1,650/\$3,300	\$2,000/\$4,000	\$2,000/\$4,000	
OOP Max (Single/Family) Embedded	\$7,500/\$15,000	\$7,350/\$14,700	\$4,000/\$8,000	\$6,000/\$12,000	\$12,000/\$24,000	\$8,700/\$17,400	\$9,100/\$18,200	\$8,700/\$17,400	\$8,700/\$17,400	\$5,500/\$11,000	\$8,250/\$16,500	\$8,250/\$16,500	
Office Visit	\$15	\$20	\$15	\$15	50%†	\$25†	\$30†	\$0 EPC/\$50 Non EPC	\$0 EPC/\$50 Non EPC	\$20†	\$30	\$30	
Specialist Visit	\$20	\$20	\$35	\$30	50%†	\$40†	\$50†	\$50	\$50	\$20†	\$50	\$50	
Inpatient Hospital	\$500	\$750	\$500	\$500	50%†	\$800†	\$1,500†	\$1,500	\$1,500	\$250†	30%†	30%†	
Outpatient Surgery	\$100	\$100	\$100	\$100	50%†	\$150†	\$200†	\$200	\$200	\$200†	30%†	30%†	
Diagnostic Radiology/ Laboratory Outpatient	\$20	\$20	\$35	\$30	50%†	\$40†	\$50†	\$50	\$50	\$20†	\$50	\$50	
ER/Urgent Care	\$100/\$35	\$100/\$50	\$100/\$60	\$150/\$75	\$150/\$75	\$100†/\$60†	\$200†/\$70†	\$500/\$100	\$500/\$100	\$150†/\$65†	\$350†/\$100	\$350†/\$100	
Preferred Rx Network*	\$4/\$30/\$60	\$4/\$30/\$60	\$4/\$30/\$60	\$4/\$30/\$60	50%†/50%†/50%†	\$10/\$35/\$70	\$10/\$50/\$80	\$0/\$50/\$80	\$0/\$50/\$80	\$10†/\$30†/\$50†	\$15/\$50/\$80	\$15/\$50/\$80	
Single	\$1,385.97	\$1,391.77	\$1,379.20	\$1,434.42		\$1,156.17	\$1,176.30	\$1,047.59	\$1,172.48	\$1,155.74	\$1,108.03	\$1,008.80	
Double	\$2,771.94	\$2,783.54	\$2,758.41	\$2,868.85		\$2,312.34	\$2,352.60	\$2,095.17	\$2,344.96	\$2,311.48	\$2,216.05	\$2,017.59	
Employee/child(ren)	\$2,356.15	\$2,366.01	\$2,344.65	\$2,438.52		\$1,965.48	\$1,999.71	\$1,780.90	\$1,993.21	\$1,964.76	\$1,883.64	\$1,714.95	
Family	\$3,950.01	\$3,966.54	\$3,930.73	\$4,088.11		\$3,295.08	\$3,352.46	\$2,985.62	\$3,341.57	\$3,293.86	\$3,157.87	\$2,875.07	
Single	\$1,389.57	\$1,395.39	\$1,382.79	\$1,438.16		\$1,159.15	\$1,179.33	\$1,050.28	\$1,175.50	\$1,158.72	\$1,110.87	\$1,011.39	
Double Employee/child(ren) Family	\$2,779.14	\$2,790.77	\$2,765.57	\$2,876.31		\$2,318.29	\$2,358.67	\$2,100.57	\$2,351.00	\$2,317.44	\$2,221.75	\$2,022.78	
Employee/child(ren)	\$2,362.27	\$2,372.16	\$2,350.73	\$2,444.86		\$1,970.55	\$2,004.87	\$1,785.48	\$1,998.35	\$1,969.82	\$1,888.48	\$1,719.36	
Family	\$3,960.27	\$3,976.85	\$3,940.94	\$4,098.74		\$3,303.57	\$3,361.10	\$2,993.31	\$3,350.18	\$3,302.35	\$3,165.99	\$2,882.46	

[†] Indicates benefit is subject to the deductible

All rates include domestic partner.

All EPO and PPO plans include the national network of more than 1,000,000 providers!



\$0 Doctor On Demand

No-cost video doctor visits for physical and mental health Deductible applies on HSA qualified high deductible plans.



Employers
Log in to manage
enrollment and
view/pay your bill.



[‡] For Copay First, deductible applies to all benefits in the Deductible Phase. Refer to detailed benefit summary.

^{*50%} cost share for participating pharmacies not in the preferred Rx network.



2025 SMALL GROUP DESIGNS

A quick reference guide for brokers

Available in all CDPHP® rating regions

Pendina Department of Financial Services approval

= Change from 2024

MID-HUDSON VALLEY REGION (3) **COUNTIES INCLUDE:**

▶ Delaware

▶ Orange

Dutchess Ulster

	Penaing Department of Fi	nancial Services approval										
		SILVER TIER						BRONZE TIER				
3 Digit	320	327	324	326	331	332	425	427	421	424	426	428
Product	HDEPO HSA Qualified	HDHMO HSA Qualified	HDHMO HSA Qualified	HDEPO HSA Qualified	HDEPO HSA Qualified	HDEPO EPC	Copay First‡ EPO (\$3,000 /\$6,000)	Copay First‡ HMO (\$3,000 /\$6,000)	HDEPO HSA Qualified	HDEPO HSA Qualified	HDHMO Coinsurance	HDHMO HSA Qualified
Deductible Aggregate/ Embedded	Aggregate	Aggregate	Aggregate	Aggregate	Aggregate	Embedded	Embedded	Embedded	Embedded	Aggregate	Embedded	Aggregate
Deductible (Single/Family)	\$2,200/\$4,400	\$2,200/\$4,400	\$2,500/\$5,000	\$2,500/\$5,000	\$3,900/\$7,800	\$4,500/\$9,000	\$6,000/\$12,000	\$6,000/\$12,000	\$7,050/\$14,100	\$6,100/\$12,200	\$8,550/\$17,100	\$6,350/\$12,700
OOP Max (Single/Family) Embedded	\$7,050/\$14,100	\$7,050/\$14,100	\$6,500/\$13,000	\$6,500/\$13,000	\$6,900/\$13,800	\$8,750/\$17,500	\$6,000/\$12,000	\$6,000/\$12,000	\$7,050/\$14,100	\$7,200/\$14,400	\$8,550/\$17,100	\$7,200/\$14,400
Office Visit	\$30†	\$30†	\$25†	\$25†	\$45†	\$0 EPC/\$40 Non EPC	\$30	\$30	0%†	\$40†	0%†	20%†
Specialist Visit	\$40†	\$40†	\$50†	\$50†	\$70†	\$60†	\$50	\$50	0%†	\$60†	0%†	20%†
Inpatient Hospital	\$1,500†	\$1,500†	\$500†	\$500†	\$1,500†	\$750†	\$500	\$500	0%†	\$1,000†	0%†	20%†
Outpatient Surgery	\$200†	\$200†	\$200†	\$200†	\$200†	\$200†	\$100	\$100	0%†	\$175†	0%†	20%†
Diagnostic Radiology/ Laboratory Outpatient	\$40†	\$40†	\$50†	\$50†	\$70†	\$60†	\$50	\$50	0%†	\$60†	0%†	20%†
ER/Urgent Care	\$500†/\$60†	\$500†/\$60†	\$300†/\$60†	\$300†/\$60†	\$500†/\$100†	\$500†/\$100†	\$75/\$60	\$75/\$60	0%†/0%†	\$350†/\$80†	0%†/0%†	20%†/20%†
Preferred Rx Network*	\$10†/\$50†/\$80†	\$10†/\$50†/\$80†	\$10†/\$40†/\$60†	\$10†/\$40†/\$60†	\$15†/\$50†/\$80†	\$15/\$50/\$80	\$10/\$30/\$50	\$10/\$30/\$50	0%†/0%†/0%†	\$10†/\$50†/\$80†	0%†/0%†/0%†	20%†/20%†/20%†
Single	\$991.75	\$880.11	\$884.02	\$996.16	\$953.15	\$949.43	\$986.33	\$880.14	\$854.77	\$851.29	\$729.84	\$753.17
Double	\$1,983.51	\$1,760.22	\$1,768.03	\$1,992.32	\$1,906.29	\$1,898.85	\$1,972.66	\$1,760.28	\$1,709.55	\$1,702.58	\$1,459.69	\$1,506.34
Employee/child(ren)	\$1,685.98	\$1,496.19	\$1,502.83	\$1,693.47	\$1,620.35	\$1,614.02	\$1,676.76	\$1,496.23	\$1,453.12	\$1,447.19	\$1,240.73	\$1,280.39
Family	\$2,826.50	\$2,508.32	\$2,519.45	\$2,839.06	\$2,716.47	\$2,705.86	\$2,811.04	\$2,508.39	\$2,436.11	\$2,426.17	\$2,080.05	\$2,146.54
Single	\$994.29	\$882.36	\$886.27	\$998.71	\$955.58	\$951.84	\$988.85	\$882.38	\$856.94	\$853.44	\$731.68	\$755.07
Double	\$1,988.58	\$1,764.71	\$1,772.55	\$1,997.41	\$1,911.15	\$1,903.69	\$1,977.70	\$1,764.77	\$1,713.88	\$1,706.88	\$1,463.37	\$1,510.15
Employee/child(ren)	\$1,690.29	\$1,500.01	\$1,506.66	\$1,697.80	\$1,624.48	\$1,618.14	\$1,681.05	\$1,500.05	\$1,456.79	\$1,450.85	\$1,243.86	\$1,283.62
Family	\$2,833.72	\$2,514.72	\$2,525.88	\$2,846.31	\$2,723.39	\$2,712.76	\$2,818.22	\$2,514.79	\$2,442.27	\$2,432.31	\$2,085.30	\$2,151.96

[†] Indicates benefit is subject to the deductible

All rates include domestic partner.



Fitness Reimbursement

Youth sports fees, parent and baby classes, gyms, fitness classes and trackers



\$0 Kids PCP Visits
For members under age 19 Deductible applies on HSA qualified high deductible plans.



Employers
Log in to manage
enrollment and
view/pay your bill.



[‡] For Copay First, deductible applies to all benefits in the Deductible Phase. Refer to detailed benefit summary.

^{*50%} cost share for participating pharmacies not in the preferred Rx network.